

MISSION STATEMENT LINE TECH AG

Mission

We deliver linear motion, precisely, uncompromising, enduring, flexible.

Vision

We are the Swiss linear technology provider with an international focus, offering the highest level of expertise and reliability — from consultation to delivery and beyond. We respond flexibly to customer requests and consistently exceed expectations. Quality is lived and continuously improved throughout all processes. We regard customers, suppliers, and employees as partners working together for everyone's benefit.

Employees

Our employees are our greatest asset. We identify key skills and actively develop and promote their potential.

The commitment and initiative of all our employees enable us to deliver outstanding performance in an excellent working environment. This places our employees at the center of our company's interests and success. It also enables us to remain competitive and safeguard our long-term financial independence.

Our management style is cooperative, team-oriented, and goal-driven. Leadership motivates by example and acts in the spirit of **"One Team – One Spirit"**.

Communication is open and accurate. Our behavior and interactions are honest, collegial, and respectful.

Partners (customers and suppliers)

We see our customers and suppliers as partners. Together, we strive to find the best solutions for mutual success.

Responding flexibly to customer requests is a key aspect of our collaboration. Our thinking and actions are consistently customer-oriented – and: "We keep our promises!"

Long-standing partnerships with international suppliers give us access to innovative technical and economic products.

In addition to cost and delivery requirements, our suppliers must meet high quality standards. Where necessary, we support them in meeting these expectations.

Quality, environment, safety (process orientation, continuous improvement)

We exceed our customers' expectations through high-quality products and processes, a strong sense of personal responsibility from every employee, and excellent after-sales service.

Thanks to a positive error culture, mistakes are not concealed but addressed openly. The goal is to learn from them. We see customer complaints as opportunities that help us identify and meet customer needs.

Regular audits analyze processes for waste, throughput times, and quality. All employees actively participate in this continuous improvement process.

Occupational health and safety are actively promoted in the workplace. The aim is to reduce hazards and risks and to achieve a "zero-accident" operation. Every employee takes responsibility for their own actions and actively contributes to a safe and healthy working environment for everyone.

We protect the environment by disposing of waste properly and raising awareness among all employees about the responsible use of resources.

We are committed to complying with all relevant legal, regulatory, and other binding requirements in the areas of quality, environment, and occupational safety and health.

Our business processes are process-oriented and are regularly reviewed for effectiveness, efficiency, and compliance. Through the systematic analysis of risks and opportunities and the setting of measurable goals, we promote sustainable business development. The continuous improvement of our management system, processes, products, and services is a central component of our corporate culture and is actively supported by all employees.

Christian Schönholzer
Managing Director